



PRIVACY POLICY

Responsible according to Article 4 Paragraph 7 EU General Data Protection Regulation ("GDPR"):

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PERSONAL DATA

We highly value the protection of your data. To fully inform you about the use of personal data, we ask you to take note of the following data protection information. Personal data that you transmit electronically on this website, such as your name, email address, address, or other personal information, will only be used by us for the specified purpose, securely stored, and not disclosed to third parties. Please be aware that data transmission over the Internet (e.g., in email communication) may have security vulnerabilities. A complete protection of data from access by third parties is not possible.

FORM DATA

If you, as a website visitor, leave comments or submit form entries, the entered data and your IP address will be stored. This is done for security purposes in case someone creates unlawful content (insults, left- or right-wing extremist propaganda, hate postings, etc.). In such cases, we are interested in the identity of the author.

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This website uses so-called cookies in part. Cookies do not harm your computer and do not contain viruses. They serve to make our offer more user-friendly, effective, and secure. Cookies are small text files that are stored on your computer and saved by your

browser.

The most commonly used cookies are so-called "session cookies." They are automatically deleted after the end of your visit. Other cookies remain stored on your device until you delete them. These cookies enable your browser to be recognized again during your next visit.

You can set your browser to inform you about the setting of cookies and allow cookies only in individual cases, exclude the acceptance of cookies for specific cases or in general, and activate the automatic deletion of cookies when closing the browser. Please note that if you deactivate cookies, the functionality of this website may be restricted.

SOCIAL NETWORKS (XING, LINKEDIN ...)

Our website does not use mechanisms that automatically transmit information to the providers of social media services when visiting our web pages, as soon as the button of a provider of such a service appears on the website (Xing or LinkedIn button). Any redirections to providers of social media services occur exclusively through a link. By clicking the link, the user leaves our website and enters the data protection responsibility of the linked page.

SERVER-LOG-FILES

We collect data on the basis of our legitimate interests in accordance with the GDPR regarding every access to the server on which this service is located (so-called server log files). The access data includes the name of the accessed webpage, file, date and time of access, transferred data volume, message about successful access, browser type and version, the user's operating system, referrer URL (the previously visited page), IP address, and the requesting provider. These data cannot be attributed to specific individuals. The merging of this data with other data sources is not carried out. We reserve the right to subsequently check this data if we become aware of specific indications of unlawful use. For security reasons (e.g., to investigate misuse or fraudulent activities), log file information is stored for a maximum of seven days and then deleted. Data that needs to be retained for evidential purposes is exempt from deletion until the final clarification of the respective incident.

DATA SECURITY

This website employs technical and organizational security measures to protect collected or processed personal data, especially against accidental or intentional manipulation, loss, destruction, or unauthorized access. The security measures are continuously improved in line with technological advancements. SSL encryption is utilized on this page for secure data transmission. The widely used SSL protocol (Secure Socket Layer) is employed in conjunction with the highest encryption level supported by your browser, typically a 256-bit encryption. If your browser does not support 256-bit encryption, we fallback to 128-bit v3 technology. You can identify whether a specific page on our website is transmitted encrypted by the closed

representation of the locked key or lock symbol in the lower or upper status bar of your browser.

INFORMATION, DELETION, BLOCKING

You have the right to obtain, free of charge, information about your stored personal data, including their origin and recipients, the purpose of data processing, as well as the right to correction, blocking, or deletion of this data. For this and any other questions regarding personal data, you can contact us at any time using the contact information provided in the imprint.

CHANGES TO THIS PRIVACY POLICY

This Privacy Policy is effective as of (add date) and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

We reserve the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our website.